

COMPANY POLICY OF INTEGRATED MANAGEMENT SYSTEM

SIAD Macchine Impianti S.p.A. is leader, also in foreign markets, in the production of Compressors and Air Separation Units, as well as point of reference in different sectors: Refinery, Petrochemical, Chemical, Energy, Food, etc. The company designs, manufactures and installs worldwide API 618 piston type Compressors having the purpose of compressing any kind of gas and mixture, Instrument Air packages, Standard type Compressors for PET bottles blowing, Air Separation Plants for industrial gases production, Membrane Nitrogen Production package Units, natural gas treatment and liquefaction plants (GNL). In addition, thanks to Global Service Division, the company provides Maintenance Services and Management Assistance.

SIAD Macchine Impianti S.p.A. considers the achievement of sales and profit targets, of customer and other stakeholders satisfaction targets of primary importance and undertakes to achieve them by means of a sustainable development and a pre-set value; this is the reason why it has determined its own strategic targets according to the below principles and guidelines and pursues them by means of a Governance promoting both principles and ethical-loyalty conduct, in compliance with the Code of Ethics and Business Conduct and the national and international best practices:

- manage and ensure the fulfilment of the activities according to
 - the statutory and regulatory requirements,
 - the safeguard of workers health and safety, as well as of company Alcohol and Drug Policy,
 - the environmental protection, considering an appropriate prevention from pollution and suitable waste management, also sensitizing suppliers and customers,
 - the Integrated Management System additional requirements and business improvements,
 - the best available technologies and economically sustainable.
- manage company processes with the purpose of obtaining a real and practical value, aiming at their highest effectiveness and efficiency by means of risks and opportunities management,
- guarantee information, training and awareness of the personnel involved in the activities, with the purpose of obtaining their active and responsible participation in the implementation of the principles of this policy and the achievement of its objectives,
- promote knowledge growth of its processes, products and services to get also
 - energy saving,
 - lower waste production,
 - prevention of accidents, injuries, occupational diseases and emergency situations,
- respect the right of workers, guarantee people an equal treatment without any sex, race, language, religion and political opinions distinctions,
- select suppliers, make them aware of the principles of this policy, consider them as partners,
- perform verifications, inspections, tests and audits to assess the goods intended for customers,
- perform audits to evaluate management systems performances,
- review this policy within three years, to assess its effectiveness and possible updates.

To this purpose and its continuous improvement, SIAD Macchine Impianti has voluntarily adopted International Standards and management Models relating to:

- Occupational Health and Safety at work (OHSAS 18001);
- Environmental Protection (UNI EN ISO 14001);
- Administrative Liability (Italian Legislative Decree 231/2001);
- Privacy - General Data Protection Regulation (EU Regulation 2016/679)
- Quality of Products, Services, and Management System (UNI EN ISO 9001)

the Managing Director
(Dott. Paolo Ferrario)

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